



**Rudheath Parish Council
and Burial Authority**

Minutes of the Extraordinary Parish Council Meeting

held on 24th April 2023 @ 7pm.

at The Venue, Gadbrook Lane, Rudheath.

PRESENT: Councillors – Cllr Ms A Gerrard (Chairman); Cllr Mrs O Dean; Cllr N Wilder; Cllr Curbishley; Cllr Moore; Cllr Hancock; Cllr Billington; Cllr Ashbrook; Cllr Lawrenson; Cllr Treeby

Also present: F. Penny (Parish Clerk), P Cooper (CHALC)

The Parish Clerk left the meeting for discussion on Part B items 1 and 4.

Part A

1) Welcome:

Members welcomed Pete Cooper to the meeting.

It was noted, Mr Coopers appointment was recommended by Staffing Committee and recorded in the Minutes of the Extraordinary Council meeting of 21st February 2023. Both sets of minutes have yet to be reported to an ordinary Council meeting. (This is not correct as at present no minutes are available (extraordinary 21st Feb) to be able to be reported to council and was not an agenda item of this meeting).

2) APOLOGIES:

There were none.

3) DECLARATIONS OF INTEREST

Cllr Wilder declared a Disclosable Pecuniary Interest in Part B items 1, 2, 3 and a Non-Registerable Interest in Part B item 4, because of personal relationships and left the room while they were discussed.

RES 010/23-24: It was resolved that under the Public Bodies (Admissions to Meetings) Act 1960, the public and press be excluded for the remainder of the meeting because of the likely disclosure of private and confidential information or staff matters.

Part B

1) TO CONSIDER THE OPTIONS FOR PENSION PROVISION FOR POST OF CARETAKER.

Members considered both a written and verbal report from the Clerk and advice from Work nest via the Cheshire Association of Local Councils (CHALC).

RES 011/23-24: It was resolved to offer entry to the Cheshire Local Government Pension Scheme from the date of the current contract in October 2022. In addition, to offer entry to an occupational scheme such as Nest, if possible, from appointment in March 2020 until the

contract date, or equivalent payment to allow the employee to make an equivalent additional pension contribution to Cheshire Pensions.

[Chairman's initial:]

2) **TO NOTE THE EFFECT OF THE MINIMUM WAGE INCREASE FROM APRIL 2023.**

RES 012/23-24: It was resolved to increase a salary which would fall below minimum wage to the new level.

3) **TO RECEIVE A REPORT FROM THE CHAIRMAN FOLLOWING THE RECENT CLERK'S REVIEW.**

Members received a verbal update and it was noted that this would be reported to the next Staffing Committee meeting, and any recommendations would be brought forward to Council.

4) **TO CONSIDER THE REPORT FROM PETER COOPER, FOLLOWING THE REVIEW.**

Members considered a report (Report 2) from April 2023, and a previous report from 27th October 2022 (Report 1), which had been appended to the more recent report.

RES 013/23-24: It was resolved that all 11 recommendations from Report 1 be agreed and actioned in a programme to be agreed by Council, following advice from CHALC.

RES 014/23-24: It was resolved that recommendations 1-21 from Report 2 be agreed and actioned in a programme to be agreed by Council, following advice from CHALC and that recommendation 22 be agreed in principle, subject to an estimate of cost being agreed at the next meeting.

The meeting ended at 8.55pm.